



GFW Gators Code of Conduct Policy

Purpose:

In the interest of the participants that Grand Falls-Windsor Gators (GFWG) serves, staff, Executive, volunteers, athletes, family & supporters commit to observing the following code of conduct:

- **Treat everyone fairly** within the context of their activity, regardless of gender, ethnic background, color, sexual orientation, religion, political belief or economic status;
- Agree to conduct yourself in a manner consistent with the position as a **positive role model**, and as a representative of GFW Gators;
- **Follow** GFW Gators Constitution, By-Laws and/or Operating Rules or its authorized Leagues;
- **Respect the privacy and dignity** of participants by not divulging confidential information without consent, except where required by law as in the case of suspected abuse;
- Consistently **display high personal standards** and project a **favorable image** of the sport and of volunteering.
- **Refrain** from **public or online criticism** of fellow members.
- **Abstain** from and **discourage** the use of **drugs, alcohol and tobacco** products in conjunction with sport.
- **Refrain** from the use of profane, insulting, harassing or otherwise **offensive language** while volunteering.
- Regularly seek ways of **increasing professional development** and self-awareness.
- **Co-operate** with the athletes' **parents or legal guardians**, involving them in their development.
- Ensure the **safety** of the athletes with whom you work.
- **Respect** others' **dignity**; verbal or physical behaviors that constitute harassment or abuse are unacceptable.

Procedure for Discipline:

A violation of the GFWG Code of Conduct will be addressed by the GFWG Executive.

GFW Gators Confidentiality Policy

Purpose:

To ensure volunteers/members/staff of GFW Gators exercise the utmost discretion regarding all matters of official business of the organization.

Policy:

Volunteers/members/staff of GFWG shall refrain from any action and avoid any public pronouncement that might reflect adversely upon the organization. A volunteer/member/staff shall not communicate to any person, information that has not been made public, except in the course of regular duties or by authorization of the Chair. All GFWG members and file matters are confidential. Written documents are to be held in confidence unless otherwise specified by the Executive Chair. All volunteer/members/staff must assume the highest degree of confidentiality and integrity in the best interest of the organization and shall adhere strictly to all policies that serve to protect the relationship of volunteers/members/staff to the Athletes which are part of GFWG.



The organization expects volunteers/members/staff to comply with the personnel policies, practices and procedures including this policy of confidentiality. Breach of confidentiality shall be considered a major infraction and is cause for dismissal from GFWG.

I have read the GFW Gators Code of Conduct Policy and Confidentiality Policy. I agree to the terms and conditions stated above.

I Agree

Print Name:

Date: